



RESOLUTION # 2020-12

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF WEST MIAMI RATIFYING CARLOS AVILA AS THE POLICE CHIEF FOR THE CITY OF WEST MIAMI; AUTHORIZING THE CITY MANAGER TO SET THE COMPENSATION PACKAGE FOR THE POLICE CHIEF IN KEEPING WITH THE CITY'S 2019-2020 ADOPTED BUDGET; PROVIDING FOR AN EFFECTIVE DATE OF FEBRUARY 19TH, 2020; PROVIDING FOR A SPECIAL CITY COMMISSION MEETING/SWEARING IN CEREMONY TO TAKE PLACE ON WEDNESDAY, FEBRUARY 26TH, 2020 AT 6:00 PM.

WHEREAS, the West Miami Chief of Police, Nelson Andreu has recently announced his retirement from the police force; and

WHEREAS, the City Manager has nominated Deputy Chief, Carlos Avila to the position of Chief of Police for the City of West Miami; and

WHEREAS, Deputy Chief Avila has a long and distinguished career, having served as a law enforcement officer with the City of Miami for 35 years and his law enforcement career includes patrol duties, motor unit and investigations into hundreds of homicide cases, some highly sensitive and some highly notorious like the Cocaine Cowboys and serial killer cases; and

WHEREAS, in 2005, Deputy Chief Avila was elected by his peers to serve as Vice President of the Miami Fraternal Order of Police where he took his career to new heights, being responsible for contract negotiations, representing officers on disciplinary cases and general union matters; and

WHEREAS, Deputy Chief Avila served as Sergeant at Arms for Mayor Maurice Ferre who recently passed away; and

WHEREAS, in 2009 Deputy Chief Avila was promoted and served as Executive Assistant to the Chief of Police in the City of Miami until 2011 when he retired from the City of Miami Police as a Commander; and

WHEREAS, Deputy Chief Avila brought all this experience to the City of West Miami enhancing the City's Department for the better; and

WHEREAS, Deputy Chief Avila commands respect from the rank in file and has strong interpersonal skills that are necessary for this position; and

WHEREAS, Deputy Chief Avila has excellent working relationships with Chiefs and Command Staff throughout all our neighboring cities and has honorably represented the City at Dade Chief's along with command staff; and

WHEREAS, for the foregoing reasons, Deputy Chief Avila is deserving of the position of Chief of Police for the City of West Miami and the City Manager's recommendation is hereby ratified as provided by Section 4.04 (a) of the City Charter; and

WHEREAS, City Manager shall be authorized to negotiate with Deputy Chief Avila, a compensation package for the Chief of Police position in accordance with the 2019-2020 adopted City budget; and

WHEREAS, Deputy Chief Avila shall become Chief of Police as of February 19, 2020 and shall be sworn in as Chief on Wednesday, February 26, 2020 at the City's Regular Commission Meeting.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of West Miami as follows:

Section 1. The foregoing "whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption thereof.

Section 2. The City Mayor and City Commission of the City of West Miami hereby approves and ratifies the City Manager's recommendation to appoint Deputy Chief Avila as Chief of Police for the City of West Miami effective February 19, 2020.

Section 3. Deputy Chief Avila shall be sworn in as Chief of Police on February 26, 2020 at the City's regular commission meeting.

Section 4. The City Manager is hereby authorized to negotiate a compensation package with Deputy Chief Avila for the Chief of Police position in accordance with the 2019-2020 adopted City budget.

Section 5. This resolution shall take effect immediately upon passage.

PASSED AND ADOPTED this 19th day of February 2020.

Approved:




RHONDA A. RODRIGUEZ, MAYOR

Attest:



ANNERY GONZALEZ, CMC CITY CLERK

Approved as to Form and Sufficiency:



JOSE A. VILLALOBOS, CITY ATTORNEY

THE FOREGOING RESOLUTION WAS OPENED BY Commissioner Blanca WHO MOVED FOR ITS ADOPTION. THE MOTION WAS SECONDED BY Vice-Mayor Suarez AND UPON PASSAGE WAS PUT TO A VOTE AS FOLLOWS:

ROLL CALL VOTE:

MAYOR RHONDA A. RODRIGUEZ	<u>Y</u>
VICE -MAYOR LUCIANO L. SUAREZ	<u>Y</u>
COMMISSIONER CANDIDA BLANCA	<u>Y</u>
COMMISSIONER JUAN M. BLANES	<u>Y</u>
COMMISSIONER ERIC DIAZ-PADRON	<u>Y</u>